

Shaping the Future

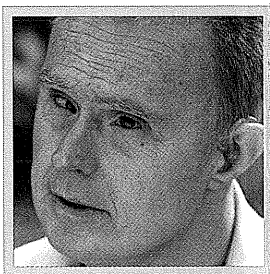
As a Community Service Provider, Cottonwood's mission is to help individuals with disabilities shape their own future. Cottonwood offers a variety of customer driven services that emphasize the use of the community as a learning environment. The services offered are designed to support individuals in pursuing meaningful, person-centered outcomes and to meet individual needs. Cottonwood offers six core services that are broad in scope, yet specific to individual needs, interests and desires.

■ Support Services

Cottonwood's Support Services assists individuals in the coordination of services that they receive from Cottonwood, the medical community and other social services. The Support Services Department also offers a variety of health supports for the overall health needs of the individuals that receive direct services from Cottonwood.

■ Residential Services

Cottonwood offers living options customized for individuals to meet their needs and maximize their independence. Services can range from 24-hour support, to support only in the evenings, to simply a staff visit once a week. These services can be accomplished in a home owned by Cottonwood or an apartment or house owned or rented by an individual. The staff in Residential Services takes great pride in consistently supporting individuals in making daily choices that impact their own lives. Whether it is an evening at the movies, meaningful time spent with friends or a KC Royals game, staff is committed to helping individuals participate in the activities they most enjoy.



■ Work Services

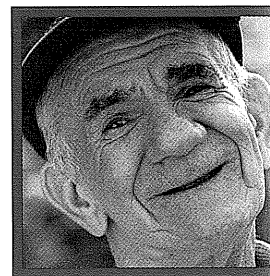
The Work Services Department offers individuals a dynamic and enjoyable employment option working on a wide variety of job contracts with community businesses. Individuals develop a range of vocational skills such as light assembly, packaging, bulk mailings, shredding and collating.

Work Services offers people with disabilities an opportunity to enhance their economic independence that provides them with discretionary income and improved self-esteem.

Thanks to these opportunities, most individuals earn livable incomes that enable them to pursue their dreams.

JobLink Employment Services

Individuals with disabilities have many talents, skills and energy to contribute to almost any industry. Cottonwood's employment services division, JobLink, is designed to benefit both employees and employers. JobLink does this by assisting individuals with disabilities in obtaining and retaining jobs in the community, while at the same time offering reliable and qualified employees to area businesses.



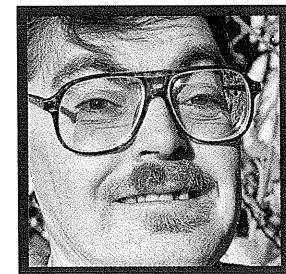
Work Enrichment

Work Enrichment offers individuals with more severe disabilities the opportunity for employment and community partnerships. These services benefit individuals who succeed in a more supportive work environment with greater staffing. Participants are also provided with recreational and learning experiences throughout the community, which supports them in enhancing their personal and social skills.

Retirement Services

Retirement Services are offered to older adults who no longer want or need full time work-oriented services. The retirement

facility is located in downtown Lawrence, which is a great location to participate in a variety of community events. Individuals learn productive leisure skills such as arts, crafts, cooking, games, and music appreciation.



Funding

The majority of Cottonwood's funding comes from federal, state and local government sources. The Work Services Department generates approximately 30 percent of the total operating revenue for the organization.

Eligibility

Eligibility determinations are usually made on the basis of diagnostic information provided by the person seeking services or by his or her advocate. Additional assessments to determine the severity of a disability may be needed to establish eligibility.

Foundation

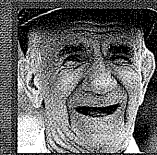
The Cottonwood Foundation plays a key role in providing funding for the organization. The Foundation is a separate but affiliated 501 (c) (3) not-for-profit that was established to facilitate the contribution of funds for individuals with developmental disabilities served by Cottonwood, Inc. With decreases in governmental support and increased competition for limited philanthropic funds, gifts have become even more critical. In addition to helping ensure a long, healthy future for Cottonwood, the Foundation provides incidental support to individuals to help address medical needs, leisure plans, and adaptive needs.



COTTONWOOD
INCORPORATED



2801 West 31st Street
Lawrence, Kansas 66047
785-842-0550
Fax: 785- 842-6102
info@cwood.org



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